

# **The Corporation of the City of Kenora**

## **By-Law Number 152 - 2019**

### **A By-law to amend By-law Number 148-2007 being the Comprehensive Policy Manual for the Corporation of the City of Kenora**

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Whereas on December 10, 2007 Council adopted By-Law Number 148-2007, adopting the Comprehensive Policy Manual and approving it as the Official Municipal Policy Manual for the City of Kenora; and

Whereas from time to time policies to the Manual are added, removed and amended; and

Whereas it is deemed necessary and expedient to amend By-law Number 148-2007 to meet changing requirements with respect to various municipal policies; and

Whereas at a Regular Committee of the Whole meeting October 8, 2019 Council recommended to adopt an amended Employee Orientation #HS-37 Policy at its October 15, 2019 Council Meeting;

Now Therefore the Council of the City of Kenora hereby enacts as follows:-

1. That an amended Employee Orientation #HS-37 Policy attached hereto is hereby approved.
2. That this Policy shall form part of the City's Comprehensive Policy Manual.
3. That Policy #HS-37, HS-13 Work Refusals, #HS-32 Applicable Legislation and HS-33 WHMIS Training Policies approved by bylaw number 27-2012 be hereby repealed.
4. That this By-law shall take effect and come into force upon third and final reading.

**By-law read a First and Second Time this 15<sup>th</sup> day of October, 2019**

**By-law read a Third and Final Time this 15<sup>th</sup> day of October, 2019**

**The Corporation of the City of Kenora:-**

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**Daniel Reynard, Mayor**

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**Heather Pihulak, City Clerk**